

# The co-evolution of one-mode and two-mode networks

Tom A.B. Snijders



University of Oxford  
University of Groningen



April 2009

# Multiple Networks

Social actors are embedded in multiple networks



# Multiple Networks

Social actors are embedded in multiple networks

friendship, esteem, collaboration, advice, enmity, ...



# Multiple Networks

Social actors are embedded in multiple networks

friendship, esteem, collaboration, advice, enmity, ...

collaborative projects, client referral, information sharing, ...



## Multiple Networks

Social actors are embedded in multiple networks

friendship, esteem, collaboration, advice, enmity, ...

collaborative projects, client referral, information sharing, ...

When studying network dynamics,  
studying between-network dependencies can be illuminating.



A multiple or multivariate social network is a set of  $n$  social actors, on which  $R$  relations are defined (Wasserman & Faust, 1994; Pattison & Wasserman, 1999).



A multiple or multivariate social network is a set of  $n$  social actors, on which  $R$  relations are defined (Wasserman & Faust, 1994; Pattison & Wasserman, 1999).

Various network researchers have studied multiple networks: e.g., White, Boorman & Breiger (1976) and Boorman & White (1976); later on, authors including Ibarra, Krackhardt, Padgett, Lazega, Lomi, did empirical research on multiple networks.



A multiple or multivariate social network is a set of  $n$  social actors, on which  $R$  relations are defined (Wasserman & Faust, 1994; Pattison & Wasserman, 1999).

Various network researchers have studied multiple networks: e.g., White, Boorman & Breiger (1976) and Boorman & White (1976); later on, authors including Ibarra, Krackhardt, Padgett, Lazega, Lomi, did empirical research on multiple networks.

For statistical models:

multivariate  $p_1$  model, Holland & Leinhardt (1981);

multivariate  $p^*$  model, Pattison & Wasserman (1999) .



Different relations can impinge on one another  
in many different ways.

*In the first place, within-dyad.*

direct association



Different relations can impinge on one another  
in many different ways.

*In the first place, within-dyad.*

direct association



Different relations can impinge on one another  
in many different ways.

*In the first place, within-dyad.*

direct association



mixed reciprocity



Different relations can impinge on one another  
in many different ways.

*In the first place, within-dyad.*

direct association

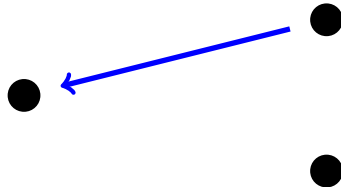


mixed reciprocity



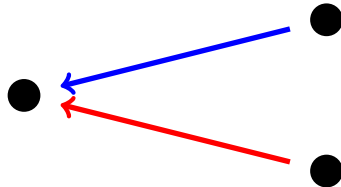
*A second category operates via actors.*

mixed popularity



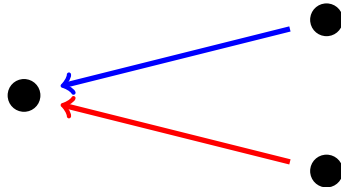
*A second category operates via actors.*

mixed popularity

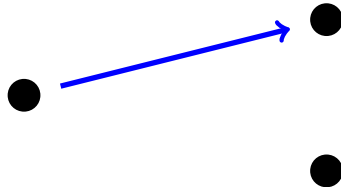


*A second category operates via actors.*

mixed popularity

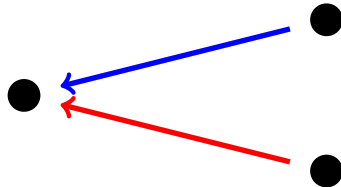


mixed activity

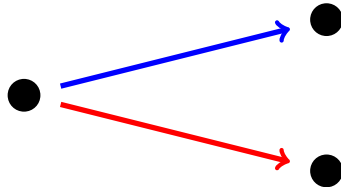


*A second category operates via actors.*

mixed popularity

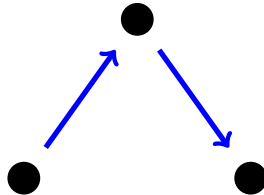


mixed activity



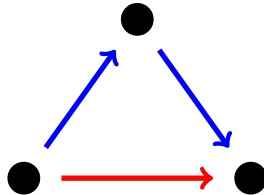
*Next category: triads.*

mixed transitive closure



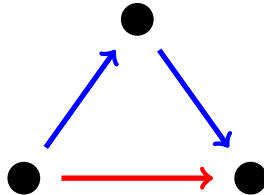
*Next category: triads.*

mixed transitive closure



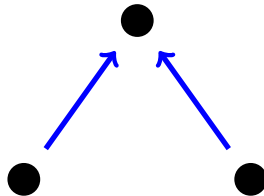
*Next category: triads.*

mixed transitive closure



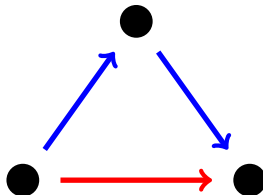
agreement  $\Rightarrow$

red tie

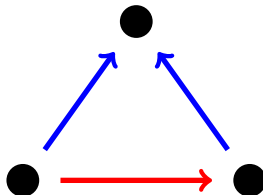


*Next category: triads.*

mixed transitive closure

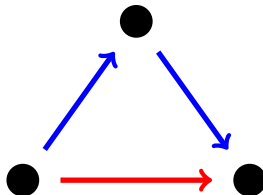


agreement  $\Rightarrow$   
red tie

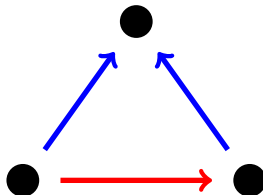


*Next category: triads.*

mixed transitive closure



agreement  $\Rightarrow$   
red tie



This type of cross-network dependencies is discussed for cross-sectional observations in Wasserman & Pattison (1999), with examples in Lazega & Pattison (1999).

For longitudinal observations the dependencies are multiplied, because we must distinguish between the dependent and the explanatory (antecedent – subsequent) relations.



In addition, the actors in the network can be *affiliated* with various groupings or events:



In addition, the actors in the network can be *affiliated* with various groupings or events:

this can be represented by *two-mode* networks, where there are

a set  $\mathcal{N}$  of actors (the ‘actor mode’) and  
a set  $\mathcal{M}$  of groupings (the ‘group mode’);  
and the tie  $i \rightarrow j$  for  $i \in \mathcal{N}, j \in \mathcal{M}$   
means that  $i$  is a member of grouping  $j$ .



In addition, the actors in the network can be *affiliated* with various groupings or events:

this can be represented by *two-mode* networks, where there are

a set  $\mathcal{N}$  of actors (the ‘actor mode’) and  
a set  $\mathcal{M}$  of groupings (the ‘group mode’);  
and the tie  $i \rightarrow j$  for  $i \in \mathcal{N}, j \in \mathcal{M}$   
means that  $i$  is a member of grouping  $j$ .

For the combination of a one-mode and a two-mode network, other mutual influences between the networks are possible.



*Within-dyad* dependencies are undefined.



*Within-dyad* dependencies are undefined.

*Actor-level* dependencies are meaningful.



*Within-dyad* dependencies are undefined.

*Actor-level* dependencies are meaningful.

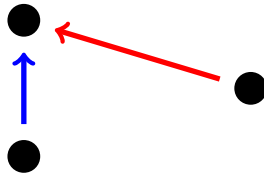
mixed popularity



*Within-dyad* dependencies are undefined.

*Actor-level* dependencies are meaningful.

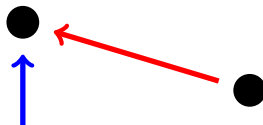
mixed popularity



*Within-dyad* dependencies are undefined.

*Actor-level* dependencies are meaningful.

mixed popularity



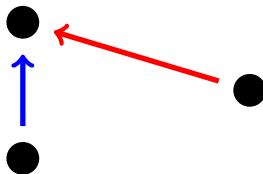
mixed activity



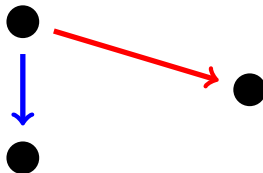
*Within-dyad* dependencies are undefined.

*Actor-level* dependencies are meaningful.

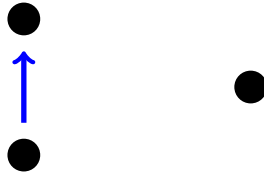
mixed popularity



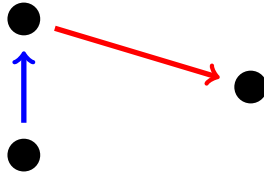
mixed activity



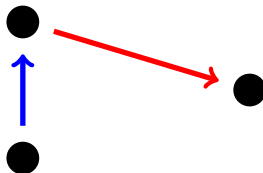
mixed popularity  
⇒ activity



mixed popularity  
⇒ activity



mixed popularity  
 $\Rightarrow$  activity



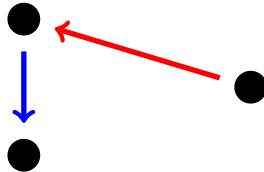
mixed activity  
 $\Rightarrow$  popularity



mixed popularity  
⇒ activity



mixed activity  
⇒ popularity



## *Transitivity for two-mode networks: 4-cycles*

An interlude:

for two-mode networks, other structures are important than for one-mode networks.

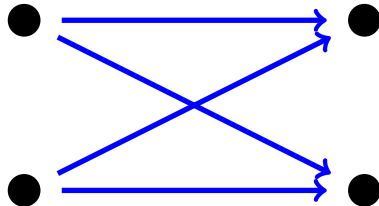


## *Transitivity for two-mode networks: 4-cycles*

An interlude:

for two-mode networks, other structures are important than for one-mode networks.

We meet each other  
in various groups.

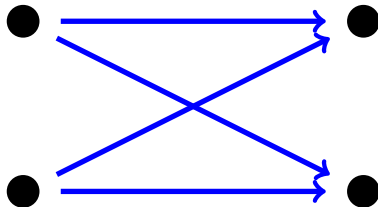


## *Transitivity for two-mode networks: 4-cycles*

An interlude:

for two-mode networks, other structures are important than for one-mode networks.

We meet each other  
in various groups.

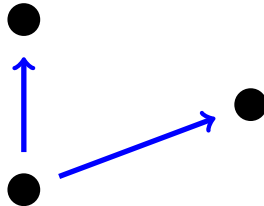


Closed triads are impossible in two-mode networks;  
but they are possible as mixed patterns.



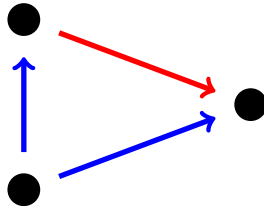
*One-with-two-mode triads.*

One-mode tie  $\Rightarrow$   
two-mode agreement



*One-with-two-mode triads.*

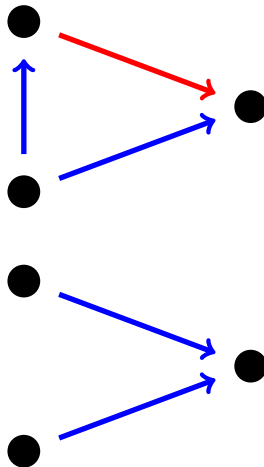
One-mode tie  $\Rightarrow$   
two-mode agreement



*One-with-two-mode triads.*

One-mode tie  $\Rightarrow$   
two-mode agreement

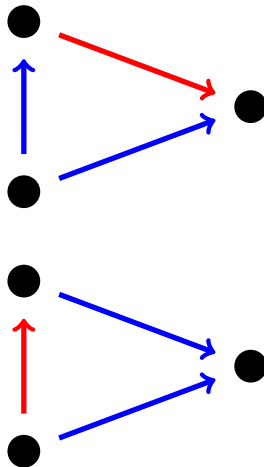
Two-mode agreement  $\Rightarrow$   
one-mode tie



*One-with-two-mode triads.*

One-mode tie  $\Rightarrow$   
two-mode agreement

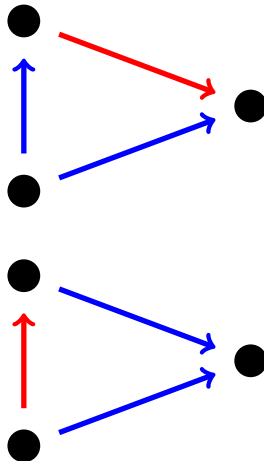
Two-mode agreement  $\Rightarrow$   
one-mode tie



## *One-with-two-mode triads.*

One-mode tie  $\Rightarrow$   
two-mode agreement

Two-mode agreement  $\Rightarrow$   
one-mode tie



... etcetera ...



*... outline of further presentation ...*



*... outline of further presentation ...*

- 1 specify statistical model:  
actor-based model for multiple networks;



*... outline of further presentation ...*

- 1 specify statistical model:  
actor-based model for multiple networks;
- 2 sketch procedure for parameter estimation;



*... outline of further presentation ...*

- 1 specify statistical model:  
actor-based model for multiple networks;
- 2 sketch procedure for parameter estimation;
- 3 example.



## Actor-based models

Actor-based models are defined here as extensions of actor-based models for dynamics of single networks (Snijders 1996, 2001).



## Actor-based models

Actor-based models are defined here as extensions of actor-based models for dynamics of single networks (Snijders 1996, 2001).

- 1 The actors control their outgoing ties.



## Actor-based models

Actor-based models are defined here as extensions of actor-based models for dynamics of single networks (Snijders 1996, 2001).

- 1 The actors control their outgoing ties.
- 2 For panel data: employ a continuous-time model to represent unobserved endogenous network evolution.



## Actor-based models

Actor-based models are defined here as extensions of actor-based models for dynamics of single networks (Snijders 1996, 2001).

- 1 The actors control their outgoing ties.
- 2 For panel data: employ a continuous-time model to represent unobserved endogenous network evolution.
- 3 The ties have inertia: they are *states* rather than *events*.



## Actor-based models

Actor-based models are defined here as extensions of actor-based models for dynamics of single networks (Snijders 1996, 2001).

- 1 The actors control their outgoing ties.
- 2 For panel data: employ a continuous-time model to represent unobserved endogenous network evolution.
- 3 The ties have inertia: they are *states* rather than *events*.
- 4 At any single moment in time, only one tie variable may change.



## Actor-based models

Actor-based models are defined here as extensions of actor-based models for dynamics of single networks (Snijders 1996, 2001).

- 1 The actors control their outgoing ties.
- 2 For panel data: employ a continuous-time model to represent unobserved endogenous network evolution.
- 3 The ties have inertia: they are *states* rather than *events*.
- 4 At any single moment in time, only one tie variable may change.
- 5 The multiple relations together develop stochastically according to a Markov process.



- Changes in each network are modeled as choices by actors in their outgoing ties, with probabilities depending on '*objective functions*' of the network state that would obtain after this change.

These objective ('goal') functions are specified separately for each of the  $R$  networks.



## Notation

Denote tie variable for  $r^{\text{th}}$  relation from  $i$  to  $j$  by

$$X_{ij}^{(r)} = \begin{cases} 1 & \text{if } i \xrightarrow{r} j \\ 0 & \text{if not } i \xrightarrow{r} j, \end{cases}$$

where this depends on time  $t$ .

By  $X$  we denote the collection of all  $R$  relations:

array  $(X_{ij}^{(r)})$  for  $r = 1, \dots, R$ ;  $i = 1, \dots, n$ ;  $j = 1, \dots, m_r$   
( $m_r = n$  if the  $r^{\text{th}}$  relation is one-mode).



## Notation

Denote tie variable for  $r^{\text{th}}$  relation from  $i$  to  $j$  by

$$X_{ij}^{(r)} = \begin{cases} 1 & \text{if } i \xrightarrow{r} j \\ 0 & \text{if not } i \xrightarrow{r} j, \end{cases}$$

where this depends on time  $t$ .

By  $X$  we denote the collection of all  $R$  relations:

array  $(X_{ij}^{(r)})$  for  $r = 1, \dots, R$ ;  $i = 1, \dots, n$ ;  $j = 1, \dots, m_r$   
( $m_r = n$  if the  $r^{\text{th}}$  relation is one-mode).

It is assumed that  $(X_{ij}^{(r)})$  is observed for time points  $t_1, \dots, t_M$ :  
*panel data on multiple networks.*



The statistical model is a *process model*:

an agent-based simulation model,  
which simulates the development of the multiple networks  
from one observation to the next;

statistical modeling consists of fitting such a simulation model  
to the observed network data, and testing  
which model components are required to give a good fit.



The model is defined by its smallest possible steps,  
the 'microsteps', which consist of a change in one tie variable:  
extend one new tie / withdraw one existing tie.

off



The model is defined by its smallest possible steps,  
the 'microsteps', which consist of a change in one tie variable:  
extend one new tie / withdraw one existing tie.

on



The model is defined by its smallest possible steps,  
the 'microsteps', which consist of a change in one tie variable:  
extend one new tie / withdraw one existing tie.

on



⇒ How rapidly does this happen?



The model is defined by its smallest possible steps,  
the ‘microsteps’, which consist of a change in one tie variable:  
extend one new tie / withdraw one existing tie.

on



- ⇒ How rapidly does this happen?
- ⇒ What is the probability of this particular tie change?



Decompose model in the average *frequency* of changes:

**rate functions** :

rate at which  $i$  can change  $r$ -relations is  $\lambda_i^{(r)}(x)$ ;



Decompose model in the average *frequency* of changes:

**rate functions** :

rate at which  $i$  can change  $r$ -relations is  $\lambda_i^{(r)}(x)$ ;

and the *probabilities* of particular changes:

**objective functions**  $f_i^{(r)}$  :

changes in  $r$ -relations have higher probabilities accordingly as  $f_i^{(r)}(x)$  would become higher.



Decompose model in the average *frequency* of changes:

**rate functions** :

rate at which  $i$  can change  $r$ -relations is  $\lambda_i^{(r)}(x)$ ;

and the *probabilities* of particular changes:

**objective functions**  $f_i^{(r)}$  :

changes in  $r$ -relations have higher probabilities accordingly as  $f_i^{(r)}(x)$  would become higher.

Focus on dynamics where rates of change depend only on  $r$ : some relations change faster than others.

Denote  $\lambda_+^{(r)} = \sum_i \lambda_i^{(r)}$  and  $\lambda_+^{(+)} = \sum_r \lambda_+^{(r)}$ .



## Outline of model dynamics / algorithm

Model for microstep (smallest possible change):



## Outline of model dynamics / algorithm

Model for microstep (smallest possible change):

- 1 Next event takes place after time interval with exponentially distributed length, average duration  $\lambda_+^{(+)}$ .  
**Step:** Increment  $t$  by such a random variable.



## Outline of model dynamics / algorithm

Model for microstep (smallest possible change):

- 1 Next event takes place after time interval with exponentially distributed length, average duration  $\lambda_+^{(+)}$ .

**Step:** Increment  $t$  by such a random variable.

- 2 The probability that this is an event where actor  $i$  may change an  $r$ -tie is

$$\frac{\lambda_i^{(r)}}{\lambda_+^{(+)}} .$$

**Step:** Choose  $r, i$  with this probability.



## Outline of algorithm – continued

- 3 For this  $r$  and  $i$ , actor  $i$  may change one outgoing  $r$ -tie, or leave all outgoing tie variables  $X_{ij}^{(r)}$  unchanged. The particular change toward a new situation  $x$  ( $x$  differs only in one tie variable from current situation!) is proportional to

$$\exp \left( f_i^{(r)}(x) \right) .$$



**Step:** Given that actor  $i$  may change a tie in relation  $r$ ,  
the event that tie variable  $X_{ij}^{(r)}$  is toggled



**Step:** Given that actor  $i$  may change a tie in relation  $r$ ,  
the event that tie variable  $X_{ij}^{(r)}$  is toggled ( $X_{ij}^{(r)} \Rightarrow 1 - X_{ij}^{(r)}$ )



**Step:** Given that actor  $i$  may change a tie in relation  $r$ , the event that tie variable  $X_{ij}^{(r)}$  is toggled ( $X_{ij}^{(r)} \Rightarrow 1 - X_{ij}^{(r)}$ ) has probability

$$\frac{\exp\left(f_i^{(r)}(x \text{ changed in } x_{ij}^{(r)})\right)}{\sum_h \exp\left(f_i^{(r)}(x \text{ changed in } x_{ih}^{(r)})\right)}.$$



The objective function can be conveniently modeled as a weighted sum (cf. generalized linear modeling),

$$f_i^{(r)}(\beta, \mathbf{x}) = \sum_{k=1}^L \beta_k^{(r)} s_{ik}^{(r)}(\mathbf{x}),$$

where  $s_{ik}^{(r)}(\mathbf{x})$  are ‘effects’ and  $\beta_k^{(r)}$  their weights, which jointly drive the dynamics for relation  $r$ , given the current state of this *and all other* relations.



These effects will represent the ‘internal’ dynamics of the network, as dependent on its own current state and on exogenous variables (‘covariates’);



These effects will represent the ‘internal’ dynamics of the network, as dependent on its own current state and on exogenous variables (‘covariates’);

and (important for this presentation) the cross-network dependencies.



These effects will represent the ‘internal’ dynamics of the network, as dependent on its own current state and on exogenous variables (‘covariates’);

and (important for this presentation) the cross-network dependencies.

Here only a few examples of the latter are presented, with formulae for  $s_{ik}^{(\text{red})}(x)$ .

Since this a component of the objective function for  $X^{(\text{red})}$ , this network is the dependent relation – all others have an explanatory role.



direct association

$$\sum_{j=1}^n x^{(\text{blue})}(i,j) x^{(\text{red})}(i,j)$$



direct association

$$\sum_{j=1}^n x^{(\text{blue})}(i, j) x^{(\text{red})}(i, j)$$



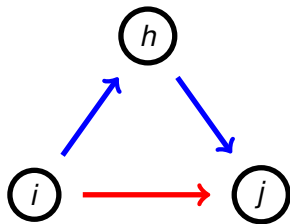
mixed reciprocity

$$\sum_{j=1}^n x^{(\text{blue})}(j, i) x^{(\text{red})}(i, j)$$



mixed transitive closure

$$\sum_{j,h=1}^n x^{(\text{blue})}(i, h) x^{(\text{blue})}(h, j) x^{(\text{red})}(i, j)$$



Other formulae also are defined by mixed expressions incorporating one network in the ‘dependent’ and the others in ‘explanatory’ roles.

Similar for combinations of one-mode and two-mode networks.



## Estimation

For actor-based models for dynamics of single networks, the *method of moments* is a good estimation method in case panel data (repeated measures) of the network are available.

it operates by equating observed statistics to their expected values given the parameter values (note that the parameters are the variables in the equation).

For each parameter there must be a statistic that is sensitive to this parameter.

This is implemented by an MCMC approximation using the Robbins-Monro method of stochastic approximation.



Suppose that we now have repeated observation of multiple networks with observation times  $t_1, t_2, \dots, t_M$ .



Suppose that we now have repeated observation of multiple networks with observation times  $t_1, t_2, \dots, t_M$ .

Which statistic is sensitive for the parameters expressing cross-network dependencies?



Suppose that we now have repeated observation of multiple networks with observation times  $t_1, t_2, \dots, t_M$ .

Which statistic is sensitive for the parameters expressing cross-network dependencies?

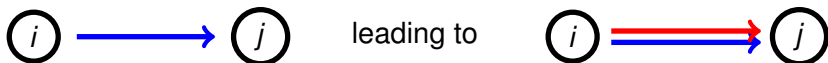
The example will be given for the parameter that is the weight of direct association,

$$\sum_{j=1}^n x^{(\text{blue})}(i, j) x^{(\text{red})}(i, j)$$

for the case of  $M = 2$  repeated observations.



Consider direct association:



The statistic for fitting the corresponding parameter is

$$\sum_{i=1}^n \sum_{j=1}^n x^{(\text{blue})}(i,j)(t_1) x^{(\text{red})}(i,j)(t_2)$$

note the use of  $t_1$  and  $t_2$ :

use explanatory network at previous observation,

dependent network at the next.



## Example 1

Research with Rafael Wittek and Gerhard van de Bunt.

Kidney dialysis department in general hospital;  
four waves, data collected by Gerhard van de Bunt.

49 employees; 4 waves, separated by a few months.

① *Communication during work:*

At least once a week.

② *Trust:*

Confiding for personal matters (work-related or private):  
strong or very strong trust.

③ *Advice:*

Ask a colleague for advice or help at least once a week.



# Descriptives

Average degrees:

- Communication: 15 – 20.
- Trust: 12 – 15.
- Advice: 3.7 – 5.4.

About 20 % missing data.



# Descriptives

Average degrees:

- Communication: 15 – 20.
- Trust: 12 – 15.
- Advice: 3.7 – 5.4.

About 20 % missing data.

Hypotheses, at this moment, are illustrations.



# Hypotheses, dep. var. Communication

C1 *Direct association Advice*  $\Rightarrow$  *Communication*:

Advice requires communication; therefore an advice tie will tend to lead to higher communication levels.



## Hypotheses, dep. var. Communication

C1 *Direct association Advice*  $\Rightarrow$  *Communication*:

Advice requires communication; therefore an advice tie will tend to lead to higher communication levels.

C2 ? *Direct association Trust*  $\Rightarrow$  *Advice*:

this is unclear, because trust makes communication easier but also may make it less necessary.



# Hypothesis 1, dep. var. Trust

**T1** *Direct association Mutual Communication  $\Rightarrow$  Trust:*  
trust can be a byproduct of mutual communication,  
mutual communication is required to establish trust.

(mutual C)  $\Rightarrow$  T



# Hypothesis 1, dep. var. Trust

T1 *Direct association Mutual Communication*  $\Rightarrow$  *Trust*:  
trust can be a byproduct of mutual communication,  
mutual communication is required to establish trust.

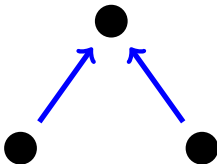
(mutual C)  $\Rightarrow$  T



## Hypothesis 2, dep. var. Trust

**T2** *Agreement concerning Communication*  $\Rightarrow$  *Trust*:  
others with whom both communicate  
could provide social control  
for the event that trust would be breached.

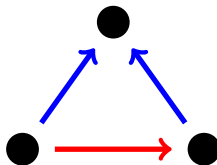
(agreement **C**)  $\Rightarrow$  **T**



## Hypothesis 2, dep. var. Trust

**T2** *Agreement concerning Communication*  $\Rightarrow$  *Trust*:  
others with whom both communicate  
could provide social control  
for the event that trust would be breached.

(agreement **C**)  $\Rightarrow$  **T**



## Hypotheses, dep. var. Advice

Basic notion: advice receiving can be risky with respect to status and obligation to follow advice.

**A1** *Direct association Trust*  $\Rightarrow$  *Advice*:  
trust is important for managing critical dependencies.



## Hypotheses, dep. var. Advice

Basic notion: advice receiving can be risky  
with respect to status and obligation to follow advice.

- A1 *Direct association Trust  $\Rightarrow$  Advice:*  
trust is important for managing critical dependencies.
- A2 *Direct association Mutual Communication  $\Rightarrow$  Advice:*  
advice can be a byproduct of mutual communication.



## Hypotheses, dep. var. Advice

Basic notion: advice receiving can be risky with respect to status and obligation to follow advice.

- A1** *Direct association Trust  $\Rightarrow$  Advice:*  
trust is important for managing critical dependencies.
- A2** *Direct association Mutual Communication  $\Rightarrow$  Advice:*  
advice can be a byproduct of mutual communication.
- A3** *Agreement concerning Trustees  $\Rightarrow$  Advice:*  
similar trustees are safeguard against potential problems arising in advice relation.



The hypotheses were tested in the following way:

- ⇒ Specify for each relation a baseline model of how the relation is influenced by itself: effects of outdegree, reciprocity, transitive triplets, 3-cycles;
- ⇒ for each relation, include both direct associations;
- ⇒ include also the tested effects.



## Results: Communication

| Effect                                  | par.   | (s.e.)  |
|-----------------------------------------|--------|---------|
| Out-degree                              | -1.423 | (0.064) |
| Reciprocity                             | 0.784  | (0.085) |
| Transitive triplets                     | 0.061  | (0.003) |
| 3-cycles                                | -0.101 | (0.010) |
| Trust $\Rightarrow$ Communication (C2)  | 0.601  | (0.097) |
| Advice $\Rightarrow$ Communication (C1) | 0.741  | (0.193) |



## Results: Trust

| Effect                                        | par.   | (s.e.)  |
|-----------------------------------------------|--------|---------|
| Out-degree                                    | -2.461 | (0.364) |
| Reciprocity                                   | 0.651  | (0.120) |
| Transitive triplets                           | 0.084  | (0.008) |
| 3-cycles                                      | -0.147 | (0.020) |
| Communication $\Rightarrow$ Trust             | 0.713  | (0.224) |
| Advice $\Rightarrow$ Trust                    | 0.252  | (0.211) |
| Mutual Communication $\Rightarrow$ Trust (T1) | 0.564  | (0.233) |
| Communic. agreement $\Rightarrow$ Trust (T2)  | 0.022  | (0.096) |



## Results: Advice

| Effect                                         | par.   | (s.e.)  |
|------------------------------------------------|--------|---------|
| Out-degree                                     | -2.341 | (0.183) |
| Reciprocity                                    | 0.004  | (0.262) |
| Transitive triplets                            | 0.262  | (0.033) |
| 3-cycles                                       | -0.534 | (0.190) |
| Communication $\Rightarrow$ Advice             | 0.917  | (0.335) |
| Trust $\Rightarrow$ Advice (A1)                | 0.288  | (0.169) |
| Mutual Communication $\Rightarrow$ Advice (A2) | 0.064  | (0.259) |
| Trust agreement $\Rightarrow$ Advice (A3)      | -0.347 | (0.236) |



## Conclusions

As hypothesized, increased/sustained communication follows on advice and trust;

the hypothesis that mutuality of communication is an antecedent for trust is borne out;

no significant effect for mutuality of communication on advice, when controlling for direct effect;

communicating with same others has no sign. effect on trust;

trusting the same others has no significant effect on advice.



## Example 2

Research with Vanina Torlo and Alessandro Lomi.

International MBA program in Italy;  
75 students; 3 waves.

1 *Friendship*

2 *Advice:*

To whom do you go for help if you missed a class, etc.



## Example 2

Research with Vanina Torlo and Alessandro Lomi.

International MBA program in Italy;  
75 students; 3 waves.

- 1 *Friendship*
- 2 *Advice:*  
To whom do you go for help if you missed a class, etc.
- 3 Two mode: *organizational preference:*  
in which organizations are you interested  
as potential employer.  
A total of 100 organizations were mentioned.



## Results: Friendship

| Effect                                                    | par.   | (s.e.)  |
|-----------------------------------------------------------|--------|---------|
| Out-degree                                                | -1.858 | (0.089) |
| Reciprocity                                               | 1.261  | (0.090) |
| Transitive triplets                                       | 0.189  | (0.008) |
| 3-cycles                                                  | -0.128 | (0.021) |
| Indegree popularity ( $\checkmark$ )                      | 0.088  | (0.020) |
| Outdegree popularity ( $\checkmark$ )                     | -0.215 | (0.051) |
| Performance similarity                                    | 0.836  | (0.176) |
| Advice $\Rightarrow$ Friendship                           | 1.153  | (0.163) |
| 'Incoming' advice $\Rightarrow$ Friendship                | 0.893  | (0.196) |
| Indegree advice ( $\checkmark$ ) $\Rightarrow$ Friendship | -0.138 | (0.035) |
| Org. pref. agreement $\Rightarrow$ Friendship             | -0.070 | (0.080) |



## Results: Advice

| Effect                                     | par.   | (s.e.)  |
|--------------------------------------------|--------|---------|
| Out-degree                                 | -2.616 | (0.084) |
| Reciprocity                                | 0.561  | (0.145) |
| Transitive triplets                        | 0.375  | (0.019) |
| 3-cycles                                   | -0.137 | (0.039) |
| Performance alter                          | 0.310  | (0.038) |
| Performance ego                            | -0.080 | (0.037) |
| Performance similarity                     | 0.480  | (0.307) |
| Friendship $\Rightarrow$ Advice            | 1.395  | (0.194) |
| 'Incoming' friendship $\Rightarrow$ Advice | 0.592  | (0.206) |
| Friendship agreement $\Rightarrow$ Advice  | -0.144 | (0.021) |
| Org. pref. agreement $\Rightarrow$ Advice  | 0.333  | (0.110) |



# Results: Organizational Preference

| Effect                                        | par.   | (s.e.)  |
|-----------------------------------------------|--------|---------|
| Out-degree                                    | -2.164 | (0.110) |
| Four-cycles                                   | -0.018 | (0.014) |
| Indegree popularity ( $\sqrt{\cdot}$ )        | -0.058 | (0.039) |
| Friendship $\Rightarrow$ Org. pref. agreement | 0.294  | (0.101) |



Thus, organizational preference is influenced by preference of friends.

When the dynamics of organizational preference is analyzed *without* influences of friends or advisers, we find a strong '*indegree popularity*' ('Matthew') effect:

self-reinforcing differences between indegrees of organizations.



Thus, organizational preference is influenced by preference of friends. When the dynamics of organizational preference is analyzed *without* influences of friends or advisers, we find a strong '*indegree popularity*' ('Matthew') effect: self-reinforcing differences between indegrees of organizations.

The co-evolution between friendship and organizational preference shows that this effect emerges from the influence between friends.



## Discussion

- ⇒ Testing cross-network dependencies in dynamics of multiple networks gives interesting new possibilities for hypothesis testing.



## Discussion

- ⇒ Testing cross-network dependencies in dynamics of multiple networks gives interesting new possibilities for hypothesis testing.
- ⇒ Elaborated along the lines of actor-based modeling.



## Discussion

- ⇒ Testing cross-network dependencies in dynamics of multiple networks gives interesting new possibilities for hypothesis testing.
- ⇒ Elaborated along the lines of actor-based modeling.
- ⇒ Compared to modeling dynamics of single networks, this approach attenuates the Markov assumption by extending the state space to a multiple network.



- ⇒ New perspectives possible by combining one-mode and two-mode networks.
- ⇒ The method will be made available in **Siena**.  
This will work for a small number (e.g., 2–6) of networks, and a limited number of actors (up to a few hundred).

